



PLANNING

- Law and decree
- Operating principles
 - Independence
 - Enhancement-led evaluation
- FINEEC Strategy
- National Plan for Education Evaluation
- Resource allocation
 - Budget
 - Personnel programme

ACTIVITIES

- Management
- Evaluation processes
 - Learning outcomes evaluations
 - Quality management evaluations
 - Thematic and system evaluations
- Support processes (HR, finance, IT management, communications)
- Experimental development
- Involving external stakeholders

**TRUSTWORTHY
INDEPENDENT
OPEN AND
BOLD
FINEEC**

MANAGEMENT

PERSONNEL

OPERATIONAL ENVIRONMENT

CUSTOMERS

DEVELOPMENT

- Development measures and projects
- Strategic development
- Developing one's own work
- Competence development

MONITORING AND EVALUATION OF ACTIVITIES

- Monitoring strategy implementation
- Monitoring the National Plan for Education Evaluation
- Project specific feedback
- Stakeholder survey
- Development discussions
- VMBaro personnel survey
- Self-assessments
- External evaluations