



Aalto University

Quality work at Aalto University

31.10.2019, LSS/KEK



Aalto University quality system

The quality system and the Aalto way of working are based on the PDCA cycle (Plan, Do, Check, Act). The quality system of Aalto University is an entity of policies, procedures and processes aimed at safeguarding and improving the quality of the university activities

PLAN

- Aalto strategy
- Schools' / Departments' strategic plans, action plans
- Regulations, instructions
- Updates

DO

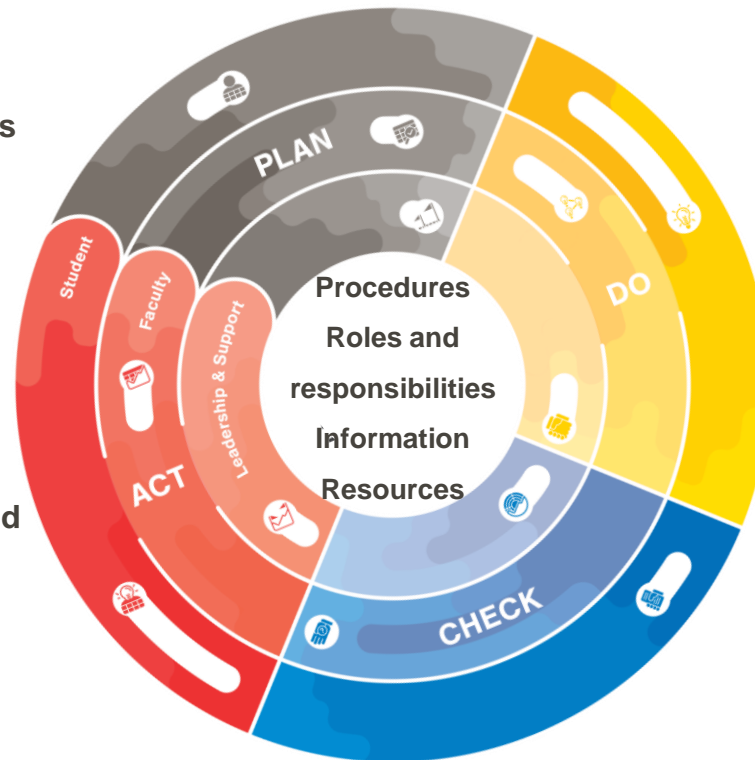
- Research activities
- Artistic activities
- Education and learning
- Societal interaction and impact
- Services and leadership

ACT

- Adjustment to strategy
- Improvement actions and development projects
- Renewal of objectives

CHECK

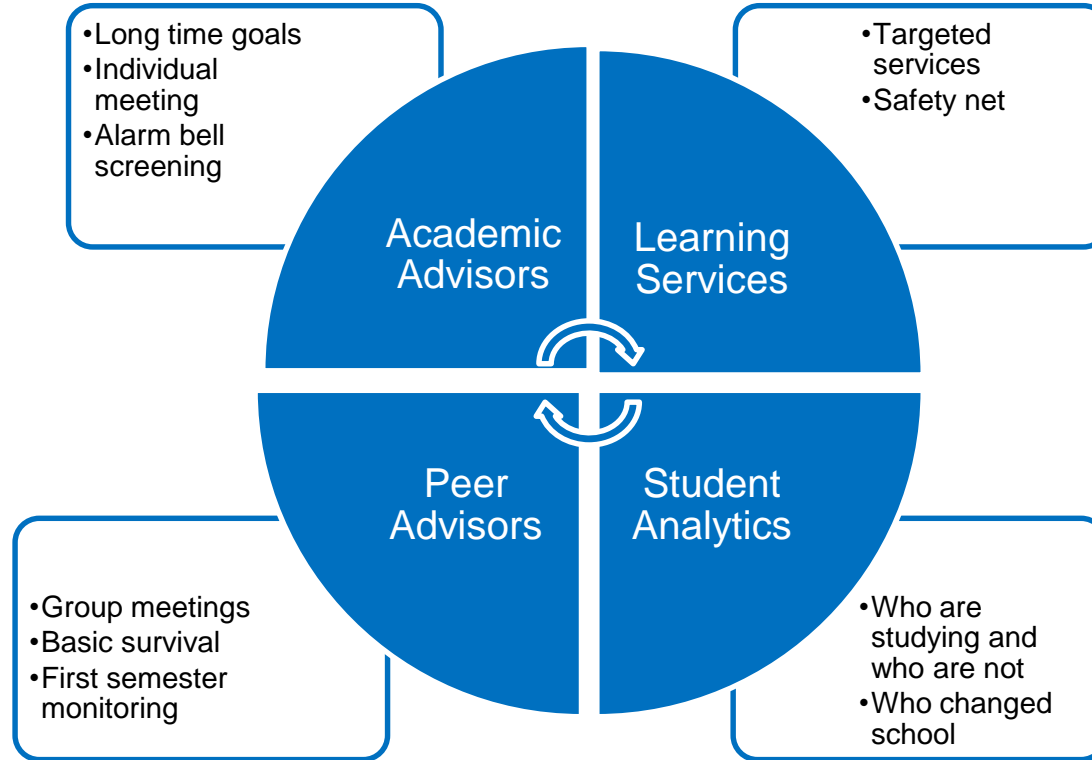
- Key performance indicators
- Internal and external evaluations
- Feedback



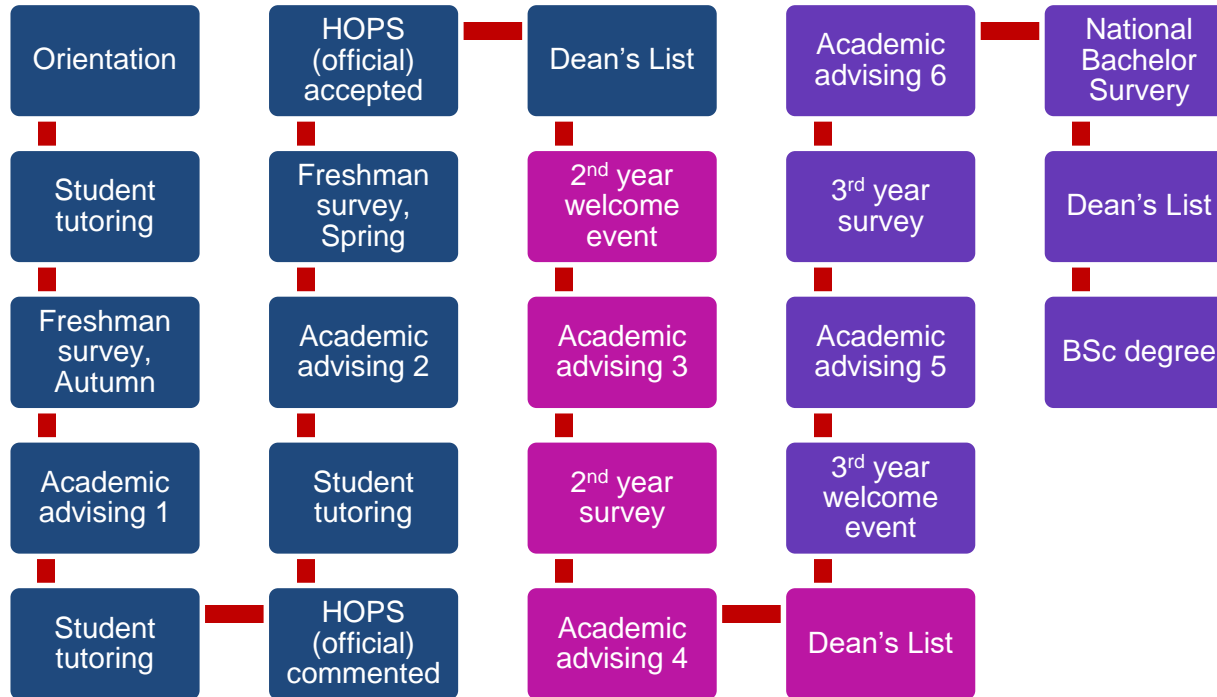
Auditoinnissa nostettuja kehityskohteita

1. Opiskelijoiden akateeminen ohjaus ja palautekäytännöt
2. Monialaisuuden indikaattorien kehittäminen
3. Kurssikuvausten yhdenmukaistaminen
4. Laatu järjestelmän säännöllinen katselmointi
5. Tenure-Track järjestelmän kehittäminen
6. Hallintomallin keventäminen

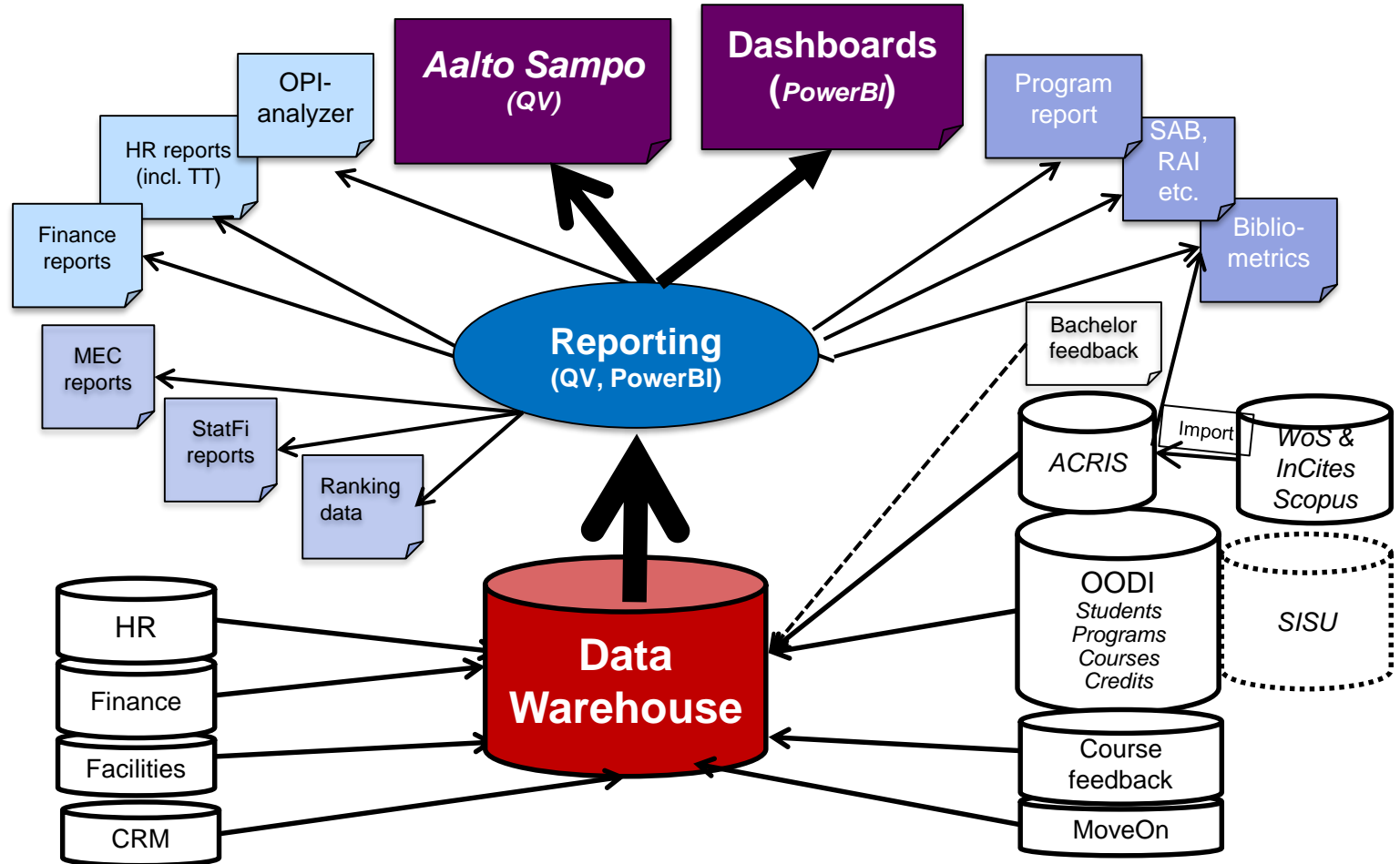
1. Academic Advising



1. Academic Advising; B.Sc. path in Aalto ENG



2. Data sources and destinations



3. MyCourses learning environment

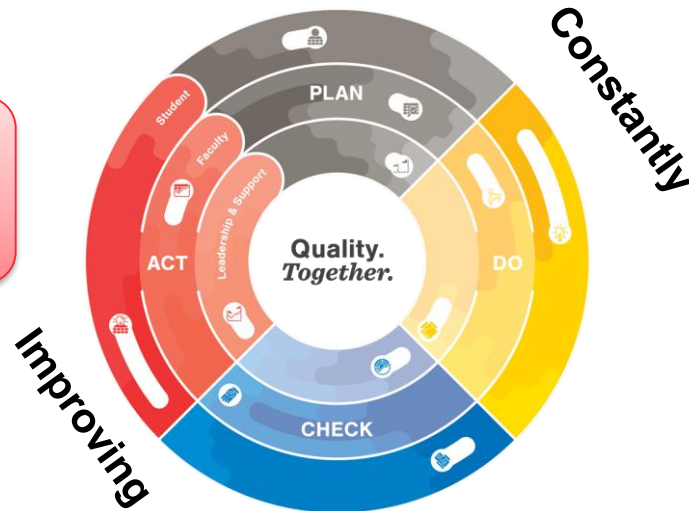
- MyCourses is a Moodle based learning environment for Aalto university courses. For every course, there is an automatically created MyCourses workspace.
- For teachers, it enables sharing of different course materials, assignments, quizzes and workshops with assesment and grading. It also gives tools for collaboration and interaction with students.



4. Development of quality system

University dialogue

Preparations for Uni review and Uni Dialogue; applying the improvements



Implementing the processes

- Yearly feedback of the quality processes
- University Review
- Audit every 6 year

5. Academic career paths

Tenure track career system



Lecturer career system



Other academic positions

Titles supporting the development of academic competence (incl. student titles)



International recruitment to all paths, all levels

Industry, Business, Art, Academic Institutions

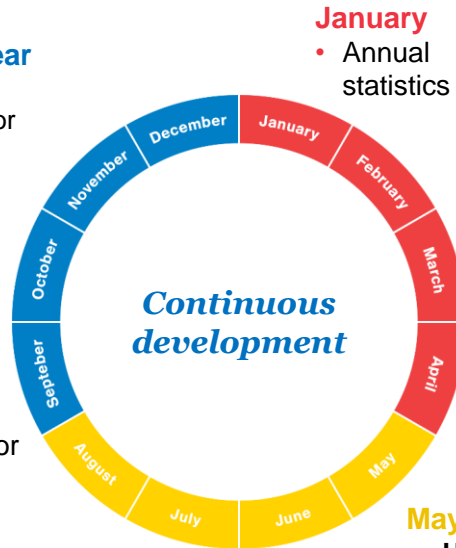
5. Annual clock for tenure track development

October every second year

- Academic career systems **development workshop** for the entire Aalto community

May - December

- Implementation of development measures
- **Follow-up of development activities** in the steering group for the development of academic career systems (Academic Careers Working Group)



In addition:

- Research evaluation 2018 (RAI), 6 to 8 year cycle
- Audit every 6 year
- Academic Careers Management Team meets once a month.

6. Governance structure

Joint preparation

Steering groups

Research and innovation
Art and creative practices
Learning
Services
Digital Aalto
Campus

Task forces

Management

Schools' and
departments'
management
teams

Services'
management
teams

President's
Management Team (PMT)

Aalto Management Team
(AMT)

Aalto University Board
(AUFB)

Academic matters

Professors' council

Aalto Leaders' Dialogue

Tenure track matters

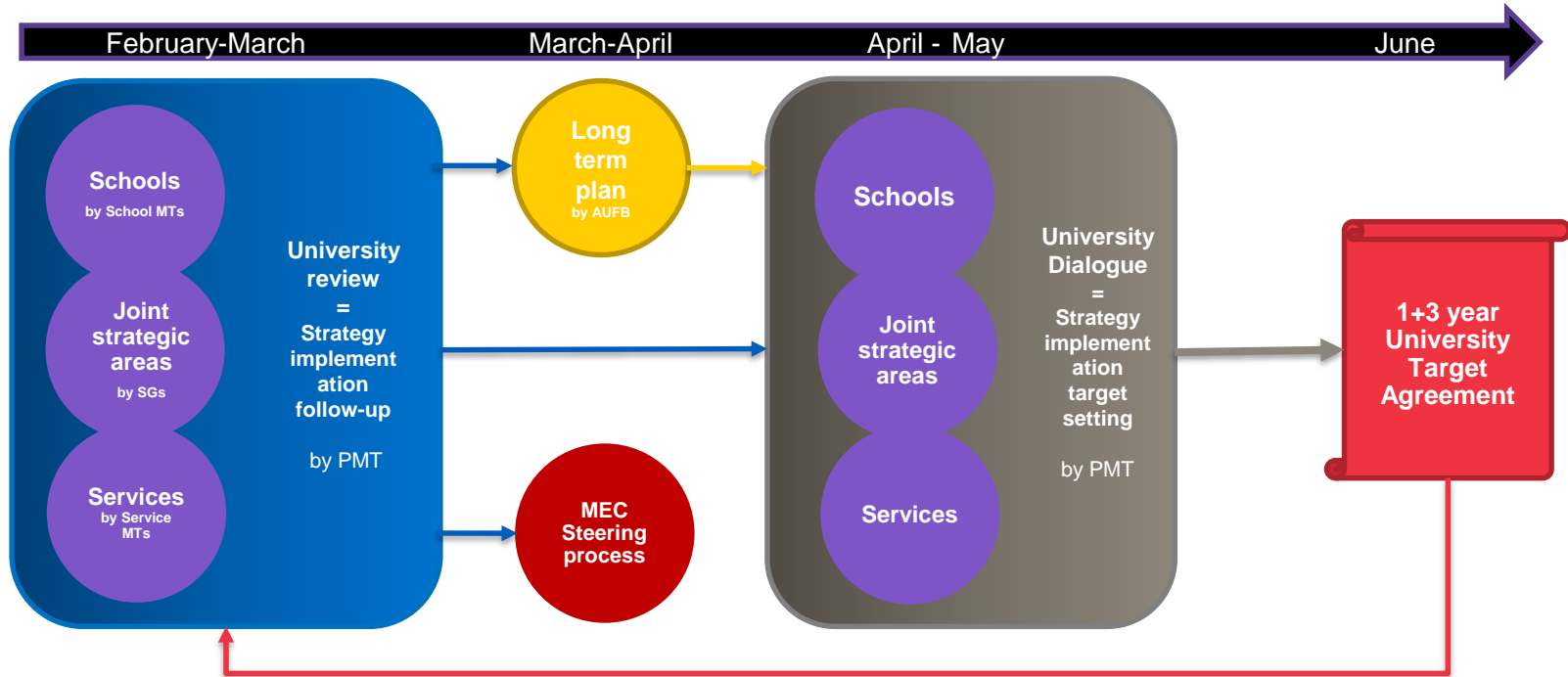
Schools' tenure track
committees

Aalto tenure track
committee

Schools' Academic
committees

Aalto University Academic
Affairs Committee

Strategy implementation target setting (University Dialogue) and follow-up (University Review)



Aalto way of working



Aalto Handbook



Shaping the future

Aalto University
Vision, Mission
and Strategies
2016–2020



**Aalto
University**

*Code of
Conduct*



1. NO POVERTY	2. ZERO HUNGER	3. GOOD HEALTH	4. QUALITY EDUCATION	5. GENDER EQUALITY	6. CLEAN WATER AND SANITATION
7. AFFORDABLE AND CLEAN ENERGY	8. DECENT WORK AND ECONOMIC GROWTH	9. INDUSTRY, INNOVATION AND INFRASTRUCTURE	10. REDUCED INEQUALITIES	11. SUSTAINABLE CITIES AND COMMUNITIES	12. RESPONSIBLE CONSUMPTION
13. CLIMATE ACTION	14. LIFE BELOW WATER	15. LIFE ON LAND	16. PEACE AND JUSTICE	17. PARTNERSHIPS FOR THE GOALS	THE GLOBAL GOALS For Sustainable Development